**Attendees**

|  |  |  |  |
| --- | --- | --- | --- |
|  | Name | Email Address | Area of Practice / Institution |
|  | Emily Zadvorny | [EMILY.ZADVORNY@CUANSCHUTZ.EDU](mailto:EMILY.ZADVORNY@CUANSCHUTZ.EDU) | CPS Executive Director |
|  | Jen Biltoft | [jennifer.biltoft@sclhealth.org](mailto:jennifer.biltoft@sclhealth.org) | CPS Past President, SCL Health |
| X | Tisha Smith | [Leticia.Smith@dhha.org](mailto:Leticia.Smith@dhha.org) | CPS President-Elect; Asst Director of Ambulatory Clinical Rx Services; Denver Health |
| X | Lisa Nguyen | [Lisa.Nguyen@sclhealth.org](mailto:Lisa.Nguyen@sclhealth.org) | Critical Care Supervisor; St Joseph’s Hospital |
|  | Keith Williams |  | Pharmacist, Kaiser Permanente |
|  | Janon Khedir Altiae | [jaltiae@gmail.com](mailto:jaltiae@gmail.com) | Pharmacist; previously inpt Lutheran |
| X | Alvin Oung | [aoung@uwyo.edu](mailto:aoung@uwyo.edu) | U of Wyoming faculty; St Joseph’s Family Medicine |
|  | Joseph Feiccabrino | [josephafeiccabrinojr@icloud.com](mailto:josephafeiccabrinojr@icloud.com) | Front range community college tech student; Centura Health |
|  | Morgan Griffin | [morgangriffin@hotmail.com](mailto:morgangriffin@hotmail.com) | Drug Safety Pharmacist; Denver Health |
|  | Stacy Anderson | [SAnderson@paragonhealthcare.com](mailto:SAnderson@paragonhealthcare.com) | Grand Junction |
|  | Kristi Bronkan | [Kristi.m.bronkan@kp.org](mailto:Kristi.m.bronkan@kp.org) | Sr Manager Clinical Trials; Kaiser Permanente |
|  | Mary Desta | [mary@apexrxco.com](mailto:mary@apexrxco.com) |  |
| X | Robert Willis | [Robert.Willis@safeway.com](mailto:Robert.Willis@safeway.com) | CPS Current President; Residency Director/Training; Safeway/Albertson |
|  | Tim Finnegan |  | CU P4 student |
|  | Doan Do | [doando96@gmail.com](mailto:doando96@gmail.com) | Pharmacy Resident; Denver Health |
|  | Shasta Tall Bull | [shasta.tallbull@cuanschutz.edu](mailto:shasta.tallbull@cuanschutz.edu) | CE Chair for CPS-ANP |
|  | Elton Nguyen | [eltonmnguyen@gmail.com](mailto:eltonmnguyen@gmail.com) | ACP representative |
|  | Krista Olsen | [olsenkrista0@gmail.com](mailto:olsenkrista0@gmail.com) | CPS member |
|  | Adrian Boka | Adrian.boka@dhha.org |  |
|  | Marilyn Siayap | [Marilyn.siayap@mhcd.org](mailto:Marilyn.siayap@mhcd.org) | Director of Pharmacy Services; MHCD |

**Agenda**

1. **Previous Action Items**
   * DEI update for newsletter and social media outlets – Kristi presented updates at Town Hall Meeting and currently drafting newsletter draft
2. **CPS Annual Meeting 2022 DEI Panel**
   * Overall very positive feedback from audience members across the board
   * Success**! -** Thank you to Robert, Tisha, Connie and Cynthia!
3. **CPS Winter Meeting 2022** 
   * Meeting Planning Committee previously had identified a speaker, but unclear if topic aligned with DEI Taskforce goals – Alvin to reach out to Planning Committee Chairs to coordinate
4. **2022 Goals / Projects**

* CPS Newsletter
  + - Member spotlight
      * Anticipating future member spotlights to have included DEI questions in their spotlight
    - Calendar rotation
      * Discussed that it would be easier to coordinate if we developed a calendar rotation with monthly review of topic at each Taskforce Meeting
      * Ex: Review August submission at the July meeting
      * Since newsletters are released twice monthly, first edition would cover DEI topic while second edition would provide reminder for monthly meeting
      * Potential topics: DEI vs DEIB vs DEIJ, DEIA - providing education and clarification?
      * Alvin and Kristi to meet to discuss plan for July and August to start and then plan for rotating members
  + Education, speakers, training sessions
  + Message to leadership in various CO organizations (updates on what organizations are doing)
    - DH developed own DEI Taskforce, identifying issues/gaps in advancement for BIPOC
    - Albertsons Safeway corporate looking into improving recruitment through focus on diverse universities
    - Saint Joseph Hospital FM residency formed Social Justice Work Group to address healthcare inequities and lack of underrepresented minorities among faculty/residents
    - SJH Inpatient distributed DEI survey but results unknown, currently also undergoing merger
  + Survey
    - ANP – distributed Qualtrix DEI survey – pending results, Shasta to update

1. **Budget ($200)**
   * To be discussed further
   * Potential ideas: Honorariums, scholarships for students? Technicians?
2. **Other Items**
   * Ronald Dirlam (Moderna) provided positive feedback about DEI panel and stated other health professional organizations around the state are doing similar programing. Might be able to collaborate with other organizations in the future

**Action Items:**

* Kristi/Alvin to submit CPS DEI Newsletter Draft for July edition
* Kristi and Alvin to discuss August newsletter topic for July review
* Alvin to reach out to Winter Meeting Planning Committee Chairs to discuss potential speaker coordination
* Robert and Tisha to follow-up on need for official DEI Taskforce charges

**Next Meeting:** Monday, July 11, 2022 @ 4:30pm

Join Zoom Meeting [https://zoom.us/j/94670962230?pwd=TDREVjhBSzgvV1pkemhQdzc0ZlRydz09](https://urldefense.com/v3/__https:/zoom.us/j/94670962230?pwd=TDREVjhBSzgvV1pkemhQdzc0ZlRydz09__;!!BZ50a36bapWJ!6dOYsWvRC1mv2It5kqonxaZPJPNn9TAWmw6UV2--10WcHGmDGRxPkqK2xP5_cPX8MSU$)