

## **PRESS RELEASE**

### **FOR IMMEDIATE RELEASE**

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### **Colorado Pharmacists Society Calls for Stakeholder Action to Address Professional Burnout and Improve Workplace Conditions**

**Denver, Colorado** – The Colorado Pharmacists Society (CPS), a leading advocate for the pharmacy profession, today calls on key stakeholders to come together in collaborative ways to address professional burnout and improve workplace conditions for pharmacists and pharmacy technicians across the state. This call to action comes on the heels of the recently published [\*2024 Workplace Conditions and Well-Being Report\*](#) conducted by CPS, which highlights critical issues facing the pharmacy workforce and outlines potential solutions.

The [\*2024 Workplace Conditions and Well-Being Report\*](#), and summary [\*infographic\*](#), provides groundbreaking insights into the current state of the pharmacy profession in Colorado. The report identifies several key factors contributing to pharmacist and technician burnout, including increased workload, inadequate staffing, and limited professional autonomy.

"CPS has listened to our members across Colorado. Pharmacists, technicians, and interns are ready to have their voices heard, and to work toward real changes in the workplace," said Emily Zadvorny, PharmD, BCPS, Executive Director of CPS. "CPS is proud of the Report we released in 2024 and remains committed to real change to support our professionals, and ensure our patients have the best quality care in any pharmacy setting."

#### **Moving Toward Solutions**

In response to the findings in the [\*2024 Workplace Conditions and Well-Being Report\*](#), CPS applauds and supports the Regis University School of Pharmacy and the University of Colorado Skaggs School of Pharmacy, who will co-sponsor an upcoming **Colorado Pharmacy Workplace Conditions and Well-being Summit**, a pivotal event occurring on September 30, 2024, in Aurora, CO. This Summit will bring together state and national pharmacy leaders, policy makers, regulatory organizations, professional associations and others to develop actionable strategies to improve the profession's work environment. The success of this Summit depends on the active engagement of all invited stakeholders, who will be called upon to make a commitment to effect positive change.

"The 2024 Workplace Conditions and Well-Being Report is a wake-up call for our profession. It's not just about identifying problems; it's about coming together to create real, lasting solutions for the pharmacy profession" said Sarah Bow, PharmD, CPS President. " This Summit is an opportunity to transform the pharmacy workplace, ensuring that our dedicated professionals can thrive while providing the highest quality care to patients across Colorado."

### **A Call for Commitment and Change**

Pharmacies are often a sole source of local and trusted healthcare in many rural and underserved communities, open after hours and weekends. Sustaining this access to care is crucial. "We believe that together, we can build a healthier, more sustainable future for the pharmacy profession in Colorado to ensure reliable patient access to safe medication use, vaccinations, and other services," said Zadvorny. "Creating change in Colorado depends on the commitment of all stakeholders to actively engage, openly share their insights, and work toward actionable solutions. CPS remains very dedicated to improving the work environment for pharmacy professionals."

For more information on the *2024 Workplace Conditions and Well-Being Report* or the efforts of CPS to support our professionals and our patients, please visit [Workplace and Well-Being for Colorado Professionals \(copharm.org\)](https://www.copharm.org).

### **About Colorado Pharmacists Society**

The [Colorado Pharmacists Society \(CPS\)](https://www.copharm.org) is a not-for-profit professional membership association dedicated to advancing the practice of pharmacy in Colorado, through advocacy, education, and collaboration, to optimize the health of Coloradans.