

2019
2020



COLORADO
PHARMACISTS
SOCIETY

ANNUAL REPORT

ONE SOCIETY, ONE VOICE



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MISSION

The Colorado Pharmacists Society promotes, develops, and advances the profession of pharmacy to optimize patient care and public health.

VISION

The Colorado Pharmacists Society is the leader in advancing pharmacy professionals as essential providers of health care.



PRESIDENT'S MESSAGE

2020 was a year none of us expected. While it was a year of unparalleled challenges, 2020 brought tremendous opportunities for our profession. I am so proud to have served as President of the Colorado Pharmacists Society and watched pharmacists across our state step up to serve our patients and citizens in countless ways.

From the moment the pandemic broke, pharmacists were on the front lines working countless hours making sure patients had access to their medications. In hospitals, pharmacists worked around the clock, often times in critical care units that were converted overnight to COVID-19 units. Pharmacists in rural communities worried about how they would provide care to their communities should they become ill or had to quarantine.

CPS provided a voice for the pharmacy profession and needed resources for patient care. Within just a couple of weeks, CPS partnered with the University of Colorado Skaggs School of Pharmacy to host numerous free webinars to pharmacists across our state on breaking news and therapies related to the coronavirus. We learned quickly how many participants a Zoom webinar can host – 500!

Through our lobbyist, Katie Wolf, CPS worked closely with the Governor's Office, the Board of Pharmacy, and the Colorado Department of Health and Environment (CDPHE) to address rules and scope of practice to allow pharmacists to practice at the top of their scope and remove regulatory barriers posed by the pandemic. Our Executive Director, Emily Zadvorny, remains involved with CDPHE to ensure pharmacists are at the front lines providing COVID immunizations once vaccines become available.

CPS remains a strong and vibrant organization through all of our members and academies. This report just provides highlights of the many accomplishments and events of this past year. Looking forward to 2021, we embrace the challenges ahead of us. Sunset of the pharmacy practice act will occur this next legislative session and we need to ensure pharmacists are reimbursed for their clinical contributions to patient care. Pharmacists have the privilege of making a difference in patient's lives and CPS continues to advocate on behalf of our profession and members.



Gina Moore
CPS President 2019-2020



EXECUTIVE DIRECTOR'S MESSAGE

CPS Friends and Family,

The 2019-2020 year was almost a tale of 2 years. It started with growth, networking, meetings, and advocacy and ended with a global pandemic and a rush to change course and meet new needs. In all, it was a year of being flexible, caring, and standing up for the pharmacy profession and our patients.

A few highlights:

- The presidency of Gina Moore showed tireless commitment to CPS. Her presidential year included huge successes with passing important PBM and Statewide Protocol legislation, and creating a successful Sunset Taskforce that produced an incredible pathway to better pharmacy practice in CO. She continually pushed us and challenged us to be on the forefront of contemporary pharmacy practice. Her long hours and tireless work should be commended by all.
- COVID19 highlights (can we call it that?) included massive advocacy efforts to the Governor's office, state and federal legislators, Medicaid and more. We also created a new COVID19 webpage, community form and co-sponsored educational webinars.
- The first ever statewide pharmacy opioid guidelines (COs CURE)
- Membership growth including a new Academy and big growth in technicians!
- We passed 2 great pieces of legislation to help community pharmacies and the patients they serve and to expand scope to help prevent HIV in CO.
- Successful reaffiliation as the state version of ASHP
- Continued financial vigilance, growth and stability
- Increased CPS representation nationally with delegates at ASHP, APhA and USPI!
- New networking events: a holiday party, yoga & volunteering in our communities.
- Social media that is off the maps! Thousands of people are reached with our message.
- A beautiful winter meeting in Vail that boasted the President-Elect of APhA and our first ever virtual Annual Meeting with record attendance!

In closing, our CPS mission was never more important and relevant than helping support you on the front lines of public health, as essential workers providing essential care. Through it all, we made sure that patients, and your ability to serve them, continued to be our focus. Remember we exist for you, so please make sure we always know what you need..

Enjoy this report and the highlights of the fantastic accomplishments and health of the Society. I have missed seeing many of you in person at a networking or social event, or at one of our great meetings. I trust that day will come again soon, and I look forward to it. Thank you for all you have done and continue to do.



Emily Zadvorny
CPS Executive Director



ACADEMY REPORTS

Academy of Community Pharmacists (ACP)

ACP was founded in the fall of 2018 when over 50 community pharmacists petitioned for the Academy. During 2019-2020, ACP established quarterly meetings, provided community pharmacist perspective for various requests, submitted monthly Academy updates to the CPS Newsletter, and joined forces with other Academies to boost meeting and event attendance. The Academy also hosted a Fall Happy Hour and Networking Event in October 2019, and successfully pivoted the Mountain States Residency Conference Practice Session to a virtual event in April 2020.



Academy of New Practitioners (ANP)

ANP is open to any CPS member who considers themselves to be a new practitioner. This is typically anyone who has graduated from PharmD program within the last seven years. The ANP helps new practitioners achieve personal and professional growth by providing networking and leadership opportunities. During the 2019-2020 year, ANP organized the Annual Fall Student-ANP Social and the Colorado Residency Showcase. ANP also hosted a Wellness Series, a Cover Letter Review Event, and held the second annual ANP Social at the CPS Winter Meeting.





ACADEMY REPORTS

Academy of Health-System Pharmacists (AHP)

AHP is the state-affiliate of the American Society of Health-System Pharmacists (ASHP). This Academy represents healthcare professionals who serve as patient care providers in acute and ambulatory settings, including pharmacists, student pharmacists, and pharmacy technicians. During 2019-2020, the Academy was granted ASHP Full Affiliation Status with ASHP! AHP also focused their advocacy efforts at the Capitol & Policy Week on increased competition, transparency to address rising drug cost; strengthening reporting, quality requirements to address drug shortages; and expanding pharmacists' ability to treat opioid addiction. AHP also advocated for Colorado Residency Programs by writing a letter on behalf of all Colorado Residency Programs submitted to CMS and advocating for improvements in Pharmacy Residency Program Oversight. They also attended the Colorado Residency Conference where they surveyed all program directors to gauge interest and developed a planning committee to convene in June 2020!

NEW! Academy of Clinical Specialists (ACS)

The New Academy of Clinical Specialists (ACS) was founded in 2020 with the inaugural Council of Psychiatric Pharmacists (ACS-CPP). The Academy represents pharmacists, pharmacy students or pharmacy technicians that have a clinical specialty. The CPP has a specific interest in mental health and the Council membership covers Board Certified Psychiatric Pharmacists (BCPP), outpatient specialty pharmacists, inpatient (VA and UHealth), and academics. During 2020, the ACS-CPP established bylaws and roles and responsibilities, hosted quarterly networking events, surveyed the membership for interests and focus, and are planning several live and written educational opportunities. Other Councils can be formed in other specialized interest areas upon request.

Academy of Student Pharmacists (ASP)

ASP strives to represent all pharmacy students in the state of Colorado, regardless of college of enrollment or area of interest. Many of this Academy's events are collaborative with student organizations at both schools of pharmacy and other academies within CPS. During 2019-2020, ASP held a Back-to-School ASP/ANP Social, wrote a Letter of Intent Review with ANP volunteers at University of Colorado, held a Midyear 101 event at Regis University, and a Legislative Lunch & Learn at University of Colorado. ANP was also proud that more than twenty students from both schools attended CPS 2020 Legislative Day at the Capitol to advocate for the profession and represent the future of pharmacy!



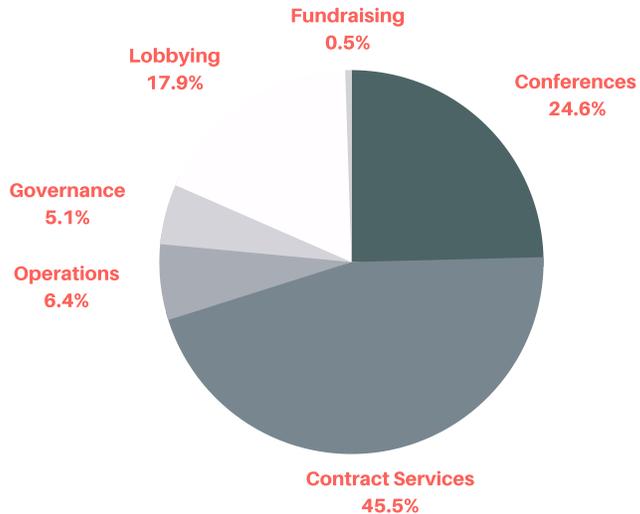
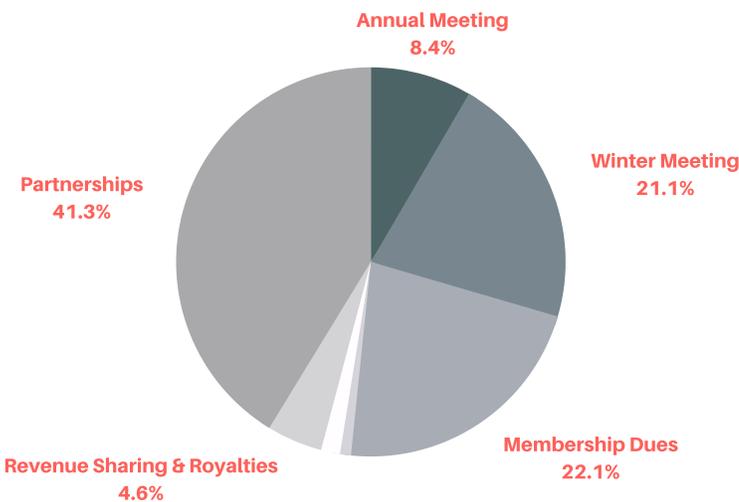


FINANCIAL REPORT

The Finance Committee is made up of the Treasurer, President, President-Elect, Past President and Executive Director. This Committee is responsible for maintaining accurate and complete financial records, preparing and presenting financial statements to the Board of Directors, budgeting and anticipating financial problems and complying with federal, state and other reporting requirements.

Total Operating Revenue		\$282,325
Annual Meeting		\$23,705
Winter Meeting		\$59,625
Membership Dues		\$62,387
Investment Income		\$2,567
Fundraising & Miscellaneous		\$4,454
Revenue Sharing & Royalties		\$13,028
Partnerships		\$116,468

Total Operating Expenses		\$200,949
Conferences		\$49,416
Contract Services		\$91,492
Operations		\$12,804
Governance		\$10,190
Lobbying		\$36,000
Fundraising		\$1,047





LEGISLATIVE REPORT

Committee Chair: Gina Moore

During the last legislative session the Legislative Committee monitored all legislation in Colorado that impacted pharmacy. Committee meetings were held every other week to keep the members informed and gain feedback. The CPS Legislative Day at the Capitol was well attended by pharmacists and students, and attendees were provided their specific legislators names and tasked with discussing legislation important to the pharmacy profession. The Legislative Committee is also proud to report that the CPS sponsored HB20-1078 (Prohibits retroactive DIR fees) passed and was signed by Governor Polis. CPS was also instrumental in passing HB 20-1061 which allows pharmacists to prescribe and get paid for HIV PrEP and PEP services.

The Legislative Committee also conducted extensive advocacy during COVID-19, including: remote pharmacy practice; removing signature requirements to protect the health of our patients and pharmacy staff; delaying technician certification/registration; connecting hospital pharmacy leaders with the FDA regarding medication shortages; pharmacist inclusion in telehealth services; and reimbursement (clinical services, added services, deliveries)





LEGISLATIVE REPORT

Actively Support

HB20-1061 Human Immunodeficiency Virus Infection Prevention Medications (**CPS Priority Bill**)
HB20-1065 Harm Reduction Substance Use Disorders
HB20-1078 Pharmacy Benefit Management Firm Claims Payments (**CPS Sponsored**)
HB20-1085 Prevention Of Substance Use Disorders
HB20-1092 Reimbursement To Federally Qualified Health Centers
SB20-007 Treatment Opioid And Other Substance Use Disorders
SB20-163 School Entry Immunization

Amend

HB20-1198 Pharmacy Benefits Carrier And Pharmacy Benefit Manager Requirements

Monitor/Support

SB20-028 Substance Use Disorder Recovery
SB20-102 Provider Disclose Discipline Convict Sex Offense Actively Monitor
HB20-1160 Drug Price Transparency Insurance Premium Reductions
HB20-1349 Colorado Affordable Health Care Option
SB20-005 Covered Person Cost-sharing Collected By Carriers

Monitor

HB20-1050 Other Outlet Pharmacies Drug Distribution
SB20-010 Repeal Ban On Local Government Regulation Of Plastics
SB20-033 Allow Medicaid Buy-in Program After Age 65
SB20-043 Out-of-network Provider Reimbursement Rate
SB20-107 Drug Production Costs Transparency Analysis Report

Monitor/Oppose

HB20-1090 Pharmacies To Provide Prescription Readers

Actively Oppose

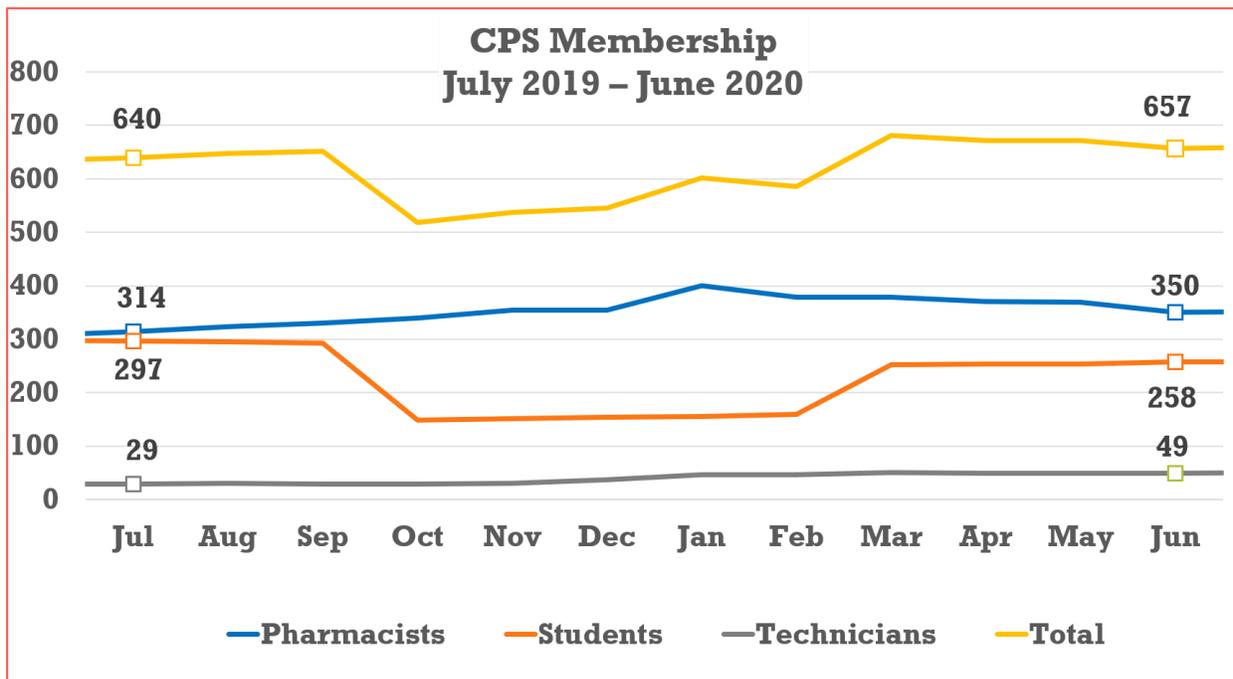
SB20-084 Prohibit Requiring Employee Immunization
SB20-119 Expand Canadian Prescription Drug Import Program

MEMBERSHIP REPORT

Committee Chair: Mike Pursel

The Membership Committee is comprised of pharmacists, students and technicians, representing community practice, health systems, academia and the pharmaceutical industry. This Committee continued to work with the Communications Committee to produce bi-monthly Member Spotlights. They also worked on two postcard campaigns to non-member pharmacists within the state of Colorado and launched CPS logo apparel to the membership in 2020. The Committee also completed two rounds of personalized emails to immediate lapsed members and revised/implemented CPS's Corporate Membership and New Graduate Membership.

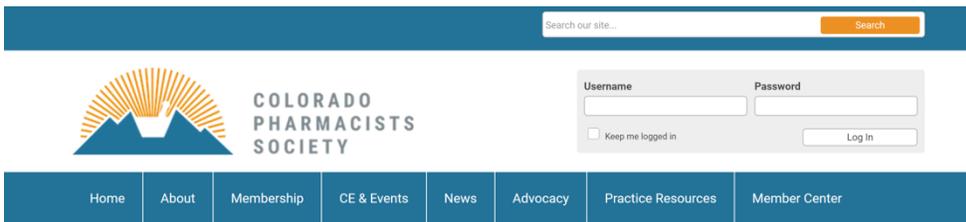
From April 2019 through April 2020 this Committee noted a 13.5% growth in CPS membership. Looking across the different types of membership during this time Pharmacist members grew by 23.8% and Technician members by 75%.



COMMUNICATIONS REPORT

Committee Co-Chairs: Christine Feltman and Lisa Nguyen

The Communications Committee members are responsible for getting the word out about CPS through the various social media platforms. During 2019-2020, our social media presence continued to grow with over 1,200 followers on Facebook, 180 on Instagram, and doubled our LinkedIn followers to over 350. Please be sure to join one of the social media platforms and share with your other pharmacy team members. The Committee also experienced committee growth and growth across all portals, created content throughout the year and continued to highlight members through Member Monday and the member spotlights in the e-Newsletter.



Now Offering 7 Hours of CE from our 2

as each CE is of done anytime, a

speakers, topics :
I take advantage

COVID-19: Implications for Pharmacist - Round 4

Wednesday, May 20th, 2020
12 - 1 pm
Free Webinar

Join via Zoom: <https://bit.ly/COVID19Webinar4>

Topics:

- Thromboembolic disease during active COVID-19
- Role of anticoagulation during hospitalization
- Ambulatory considerations for anticoagulation in COVID-19 patients



CPS Member Spotlight

Member: Lindsay Christensen, PharmD, BCPS
Clinical Pharmacist, Poudre Valley Hospital

"I am relatively early in my pharmacy career, being only 3 years post-graduation. Through hard work, caring mentors, and good timing I was able to get where I am today. After graduating from the University of Colorado in 2017, I completed a PGY1 at the VA Eastern Colorado Health Care System and was fortunate enough to interview and start my job as a Clinical Pharmacist at Poudre Valley Hospital immediately post-residency where I have been working for almost 2 years."





MEETINGS & EVENTS REPORT

Winter Meeting Continuing Education Committee - 2020

Committee Chair: Monica Zorman

This Committee coordinates and plans all continuing education (15 hours) at the Annual CPS Winter Meeting held in January each year in the beautiful mountains and ski towns of Colorado. The 28th Annual CPS Winter Meeting was held January 11th-15th, 2020 in Vail. This year, 72 attendees from Colorado and across the nation enjoyed the educational programming and the snow, with 28 exhibitors and 3 sponsors also present. The post conference survey revealed that 87% of attendees rated the overall quality of the conference as either "excellent" or "above average."

Annual Meeting Continuing Education Committee - 2020

Committee Chair: Jill Mullendore

The Annual Meeting Committee plans the CPS summer meeting. This meeting not only provides many hours of continuing education, but also includes the annual CPS Awards presentation, the annual Town Hall, and the Board of Directors Installation. Due to the COVID-19 global pandemic, this year required a pivot to a virtual format with creative brainstorming to include all of the events that make the Annual Meeting a success. The Committee is proud to report a record number of attendees at this year's virtual meeting: 128! Because all presentations were done virtual, we were able to record sessions and provide on-demand CE for those who missed them!

Did you miss...

2020 Annual Meeting ???
THE VIRTUAL EXPERIENCE

Here's your chance to catch the recordings for CE credit!!

- 7 CE sessions, available a la carte
- \$15/session (members)
- \$20/session (nonmembers)

#ThrowbackThursday

Colorado Pharmacists Society

AWARD FOR THE MOST YOUNG PHARMACIST

WHO WINS!

COLORADO PHARMACISTS SOCIETY



AWARD WINNERS



Pharmacist of the Year
Sunny Linnebur



Pharmacy Technician of the Year
Annelise Navant



Student Pharmacist of the Year
Kelli Rourke

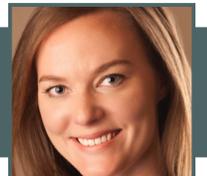


Friend of Pharmacy Legislative Awards
Representative Sonya Jaquez Lewis
Representative Kyle Mullica
Senator Faith Winter

Distinguished Young Pharmacist Award
Kelsey McNeil



Excellence in Innovation Award
Rachael Duncan



Bowl of Hygeia Community Service Award
Debra Deveraux





VOLUNTEER LEADERSHIP

Thank you to our 2019-2020 Board and Academy Representatives:

2019-2020 Board of Directors

Gina Moore
President

Michelle Anderson
Immediate Past President

Jennifer Biltoft
President Elect

Tisha Smith
Treasurer

Lisa Nguyen
Secretary

Emily Zadvorny
Executive Director

Maxie Friemel
Academy of Health System Pharmacists

Paul Cornelison
Academy of New Practitioners

Robert Willis
Academy of Community Pharmacists

Ashley Franco
Academy of Student Pharmacists

Members at Large
Michele Claiborne
Christine Feltman
Mike Pursel



VOLUNTEER LEADERSHIP

2019-2020 Academy of Health-System Pharmacists (AHP)

Maxie Friemel
Chairman

Jeff Lalama
Chairman-Elect

Ashley Mains Espinosa
Immediate Past Chairman

Kate Jeffers
Secretary-Treasurer

Jeff Lalama
Program & Education Committee

Lisa Nguyen and Jen Biltoft
Public & Professional Relations Committee

Ashley Mains Espinosa
Nominations Committee

Derek Burns
Legislative Committee

2019-2020 Academy of Student Pharmacists (ASP)

Ashley Franco
Executive Chair

Chelsea Vallejos
Vice Chair

Board Members at Large:
Corwin Coppinger
My-Phuong Nguyen
Joanna Dukes
Christina Bartholomew
Reyna Rodriguez

2019-2020 Academy of Community Pharmacists (ACP)

Robert Willis
Chair

Lauren Trupiano
Secretary / Treasurer

Lucas Smith
Legislative Committee Liaison -

2019-2020 Academy of New Practitioners (ANP)

Hilary Navy
Chair

Kate Jeffers
Ex-officio

Sara Wettergreen
Chair-elect

Megan Bass
Continuing Education Chair

Paul Cornelison
Representative to the Board

Navya Varshney
Representative at Large

Marilyn Du Vall and Elissa Uhl
Residency Showcase Coordinators

Kelsey McNeil and Morgan Payne Stewart
Student Liaisons

New in June 2020 - Academy of Clinical Specialists (ACS)

Jordan Reese
Chairman

Larry Martinez
Representative to the Board