

**2018  
2019**



**COLORADO  
PHARMACISTS  
SOCIETY**

# **ANNUAL REPORT**

**ONE SOCIETY, ONE VOICE**



# TABLE OF CONTENTS

3	<b>President's Message</b>
4	<b>Executive Director's Message</b>
5	<b>Academy Report</b>
7	<b>Financial Report</b>
8	<b>Legislative Report</b>
10	<b>Membership Report</b>
11	<b>Communications Report</b>
12	<b>Meetings &amp; Events Report</b>
13	<b>Award Winners</b>
14	<b>Volunteer Leadership</b>

## **Mission**

The Colorado Pharmacists Society promotes, develops, and advances the profession of pharmacy to optimize patient care and public health.

## **Vision**

The Colorado Pharmacists Society is the leader in advancing pharmacy professionals as essential providers of health care.



# PRESIDENT'S MESSAGE

It was an exciting year for CPS. Emily Zadvorny was hired as the CPS Executive Director and has contributed to a lot of growth in the society. I appreciated her weekly legislative emails keeping everyone informed of our active Colorado legislature. Communication also increased throughout the society as Academies and Committees worked to standardize how we communicate with members by using CPS systems.

CPS experienced growth in membership as well as a new Academy in the last year. I was thrilled to see the Academy of Community Pharmacists be established this past year, providing an opportunity for our largest group of pharmacists to network and share ideas. There is also interest to form the Academy of Clinical Specialists - Council of Psychiatric Pharmacists in the coming year.

It was truly a pleasure serving as the CPS President during the 2018-2019 year and seeing how active our Academies and Committees were during this time. I'm so glad to be a part of the first CPS Annual Report. This report will provide a quick view into the work and advocacy CPS performs on your behalf to advance our profession and will also provide an overview of all the fun we had along the way!



**Michelle Anderson**  
CPS President 2018-2019



# EXECUTIVE DIRECTOR'S MESSAGE

It has been my distinct honor to transition from the Board of Directors to the Executive Director of CPS. To become a formal leader of the Society is a career change that both excites and invigorates me. The Society represents the voice of the pharmacy profession in Colorado, and to that end, I want to best represent and execute your voices, opinions and wishes.

Since October 2018, I have seen the Society take significant strides towards innovative new ideas and approaches. We have increased membership, formed new collaborations, hosted two awesome conferences along with many networking events, and advocated for pharmacy practice and patient care in Colorado like never before! I am very proud of what we have accomplished. There is so much more to be done and you can be sure that CPS leaders and volunteers are on it! I thank every one of you for your contributions to the Society, whether that be purely with your membership dues support, or by engaging in areas you feel passionate about. As always, spread the word for your colleagues to join us!

I hope you will enjoy this annual report. We couldn't fit it all in, but this is a good start! Please feel free to reach out to me anytime with your comments, concerns or kudos on anything and everything related to CPS and pharmacy practice in Colorado!



**Emily Zadvorny**  
CPS Executive Director



# ACADEMY REPORT

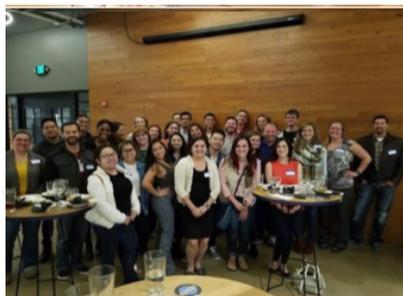
## Academy of Community Pharmacists (ACP)

ACP was founded in the fall of 2018 when over 50 community pharmacists petitioned for the Academy. During 2018-2019 the Academy created and established bylaws, provided preceptors for the University of Colorado P1 immunization assessments and surveyed members to align that Academy's goals with membership's interests. The inaugural networking event took place in October 2018 at Punchbowl Social in Stapleton. The ACP also held a volunteer/networking event at the Denver Rescue Mission in May 2019 and sponsored the Reverse Happy Hour with the Academy of New Practitioners at the CPS Annual Meeting in June 2019. During 2019-2020 the ACP is working to establish a cadence of meetings and activities including a volunteer/networking event in the spring of 2020.



## Academy of New Practitioners (ANP)

ANP is open to any CPS member who considers themselves to be a new practitioner. This is typically anyone who has graduated from PharmD program within the last seven years. The ANP helps new practitioners achieve personal and professional growth by providing networking and leadership opportunities. During the 2018-2019 year, the ANP organized a New Grad Survival Kit, annual mock interview event, the first ever ANP Social at the CPS Winter Meeting, the Colorado Residency Showcase and the annual fall student-new practitioner social. This Academy is hoping to help new practitioners develop professional development and leadership skills in the coming year by increasing student-ANP connections and mentorship.





# ACADEMY REPORT

## Academy of Health-System Pharmacists (AHP)

AHP is the state-affiliate of the American Society of Health-System Pharmacists (ASHP). This Academy represents healthcare professionals who serve as patient care providers in acute and ambulatory settings, including pharmacists, student pharmacists, and pharmacy technicians. During 2018-2019 the Academy held monthly membership meetings, completed the re-affiliation process of the Academy with ASHP, and hosted ASHP's Chief Executive Officer Paul Abramowitz as one of the key note speakers at the 2019 CPS Annual Meeting. During 2019-2020 AHP would like to focus on resident recruitment for monthly meeting attendance and is looking to partner with another Academy to sponsor a volunteering event.

## Academy of Student Pharmacists (ASP)

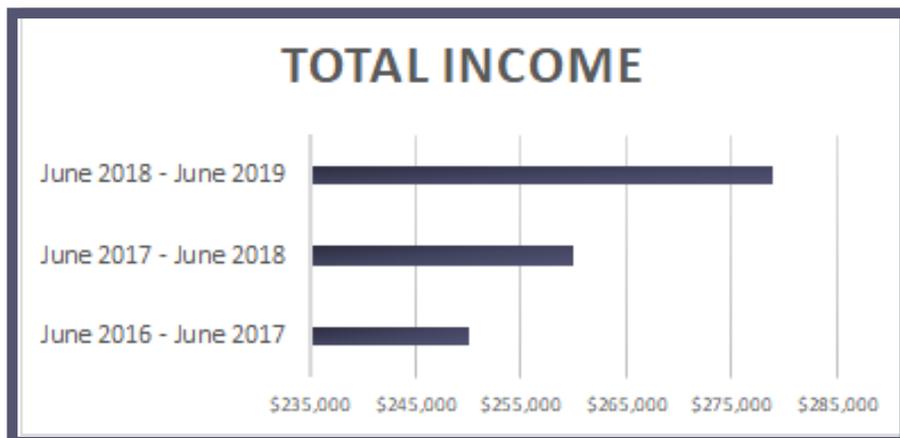
ASP strives to represent ALL pharmacy students in the state of Colorado, regardless of college of enrollment or area of interest. Many of this Academy's events are collaborative with student organizations at both schools of pharmacy and other academies within CPS. During 2018-2019, ASP held a Back-to-School ASP/ANP Brewery Social, mock interviews with ANP volunteers and residency 101 which were both held at Regis University and a resiliency workshop which was held at the University of Colorado. The Academy also participated in advocacy events with over 30 students in attendance at the CPS Legislative Day at the Capitol. A legislative lunch and learn was also attended by Academy members at the University of Colorado.



# FINANCIAL REPORT

The Finance Committee is made up of the Treasurer, President, President-Elect, Past President and Executive Director. This Committee is responsible for maintaining accurate and complete financial records, preparing and presenting financial statements to the Board of Directors, budgeting and anticipating financial problems and complying with federal, state and other reporting requirements. Income for the society increased for the second year in a row with an approximate income of \$279,000 as compared to \$260,011 in the previous fiscal year. Total expenses increased 7% when compared to the previous fiscal year resulting total expenditures of approximately \$183,000. Net revenue increased by about 4% while net expenses decreased by approximately 3%.

<b>Total Operating Revenue</b>	<b>\$307,271</b>	<b>Total Operating Expenses</b>	<b>\$213,180</b>
Conferences	\$123,872	Conferences	\$86,956
Membership Dues	\$60,954	Contract Services	\$96,675
Fundraising	\$23,100	State & National Meetings	\$9,058
Revenue Sharing & Royalties	\$98,826	Operations	\$11,532
Interest	\$519	Governance	\$8,960
<b>Change in Net Assets</b>		<b>\$94,091</b>	



**4%**

NET REVENUE

**3%**

NET EXPENSES



# LEGISLATIVE REPORT

**Committee Chair: Gina Moore**

During the last legislative session the Legislative Committee monitored all legislation in Colorado that impacted pharmacy. Committee meetings were held every other week to keep the members informed and gain feedback. The CPS Legislative Day at the Capitol was well attended by pharmacists and students, and attendees were provided their specific legislators names and tasked with discussing legislation important to the pharmacy profession. Due to the passing HB19-1242 - "Board of Pharmacy Regulate Pharmacy Technicians" Colorado will join the majority of states around the country in regulating pharmacy technicians by requiring they obtain a certificate from the state Board of Pharmacy on or after March 30, 2020.



HB19-1242 Bill Signing



HB19-1242 Bill Signing



CPS 2019 Legislative Day



# LEGISLATIVE REPORT

## **Strongly Support and/or Sponsored**

HB19-1242 Board of Pharmacy Regulate Pharmacy Technicians  
HB19-1131 Prescription Drug Cost Education  
HB19-1216 Reduce Insulin Prices  
HB19-1077 Pharmacist Dispense Drug Without Prescription in Emergency  
HB19-1312 School Immunization Requirements

## **Support**

HB19-1233 Investments in Primary Care to Reduce Health Costs  
HB19-1287 Treatment for Opioids and Substance Use Disorders  
HB19-1296 Prescription Drug Cost Reduction Measures  
SB19-001 Expand Medication-Assisted Treatment Pilot Program  
SB19-227 Harm Reduction Substance Use Disorders  
SB19-079 Mandatory Electronic Prescribing of Controlled Substances  
SB19-228 Substance Use Disorders Prevention Measures

## **Neutral/Monitor**

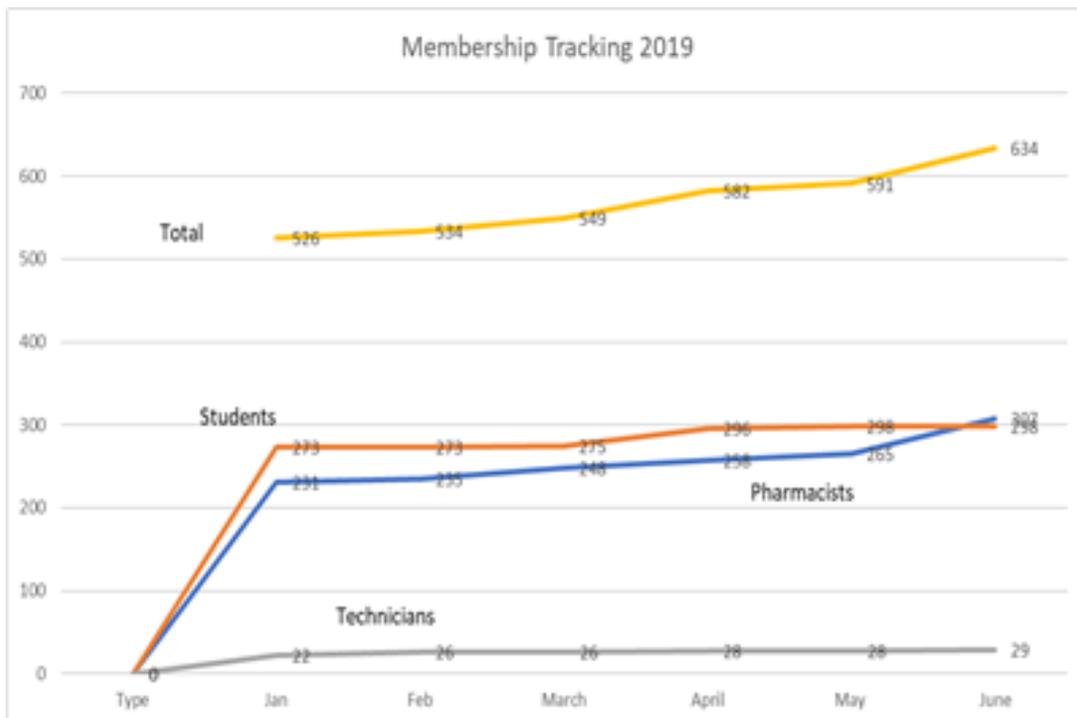
HB19-1211 Prior Authorization Requirement Health Care Service  
SB19-005 Import Prescription Drugs from Canada  
HB19-1122 Colorado Department of Public Health and Environment Maternal Mortality Review Committee  
SB19-228 Substance Use Disorders Prevention Measures  
HB19-1004 Proposal for Affordable Health Coverage Option  
HB19-1009 Substance Use Disorders Recovery  
HB19-1172 Title 12 Recodification and Reorganization  
HB19-1174 Out-of-network Health Care Services  
HB19-1176 Health Care Cost Savings Act of 2019  
SB19-004 Address High-cost Health Insurance Pilot Program  
SB19-013 Medical Marijuana Condition Opiates Prescribed for Disabling Medical Conditions  
SB19-015 Create Statewide Health Care Review Committee  
SB19-134 Out-of-network Health Care Disclosures and Charges  
SB19-217 Healthcare Provider Liens  
SB19-219 Sunset Continue Licensing of Controlled Substances

# MEMBERSHIP REPORT

**Committee Chair: Mike Pursel**

The Membership Committee is comprised of pharmacists, students and technicians, representing community practice, health systems, academia and the pharmaceutical industry. This Committee completed the "What it Means to be a Member" webinar. This webinar provided an overview of the benefits of being a CPS member and how to get the most out of your membership. If you missed this webinar it's still available on the CPS website! The Committee also organized the Night at the Rockies twice during 2018-2019 and organized a postcard campaign to help get the word out about CPS.

From January through June 2019 this Committee noted a 20.5% growth in CPS membership. Looking across the different types of membership during this time Pharmacist members grew by 32.9%, Students by 9.2% and Technician members by 31.8%.

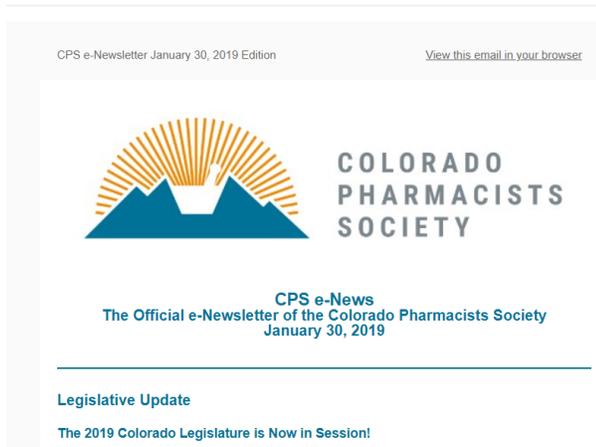




# COMMUNICATIONS REPORT

## Committee Chair: Christine Feltman

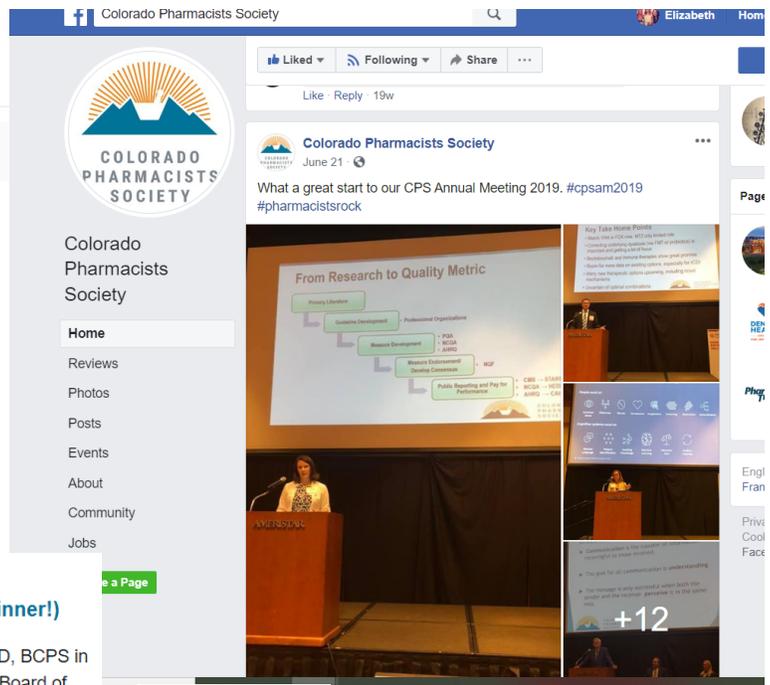
The Communications Committee members are responsible for getting the word out about CPS through the various social media platforms. During 2018-2019 Facebook followers increased by 35% with 1,012 followers. On Instagram CPS has 97 followers and Twitter has 1,091 followers. LinkedIn also increased followers to 181 during this time, however the Committee is looking to identify a Committee member to spend more time posting content on this site. In collaboration with the Membership Committee, the Communications Committee worked to provide member spotlights for the CPS newsletters.



### Member Spotlight (and Recent Award Winner!)

CPS is excited to highlight Jennifer Biltoft, PharmD, BCPS in this issue's Member Spotlight! Jennifer is a CPS Board of Directors Member-at-Large and also the System Director of Clinical Pharmacy Services at SCL Health.

Jennifer was also recently recognized as a [Colorado Health Care Star Award Winner](#). Colorado Health Care Stars is a statewide health care professional award recognition program, sponsored by American Sentinel University and Colorado





# MEETINGS & EVENTS REPORT

## **Winter Meeting Continuing Education Committee - 2019**

### **Committee Chair: Jeremy Vandiver**

This Committee coordinates and plans all continuing education (15 hours) at the Annual CPS Winter Meeting held in January each year in the beautiful mountains and ski towns of Colorado. The 27th Annual CPS Winter Meeting was held January 12th-16th, 2019 in Breckenridge. 103 attendees from Colorado and across the nation enjoyed the educational programming and the snow. 29 exhibitors and 4 sponsors were also present. The post conference survey revealed that 93% of attendees rated the overall quality of the conference as either "excellent" or "above average". The 28th Annual Winter Meeting will be held January 12th-15th, 2020 in Vail. Hope to see you there!

## **Annual Meeting Continuing Education Committee - 2019**

### **Committee Chair: Paul Reynolds**

The Annual Meeting Committee plans the CPS summer meeting. This meeting not only provides many hours of continuing education (13 hours), but also includes the annual Awards and Installation Dinner which is included with the registration. This dinner provides an opportunity to recognize CPS members who are making a difference in the pharmacy community. The new Board of Directors is also inducted at this time. This year 113 attendees enjoyed the Annual Meeting which took place at Blackhawk, CO June 20th-21st, 2019. There were many opportunities to network such as during the Exhibit Hall Luncheon that took place with 27 exhibitors and during the reverse happy hour hosted by CPS, the Academy of New Practitioners and the Academy of Community Pharmacists. Attendees also had a chance to learn about what CPS has been up to during the Town Hall Meeting.

# AWARD WINNERS

Pharmacist of the Year  
Sarah Anderson



Pharmacy Technician of the Year  
Emina Mednolucanin



Student Pharmacist of the Year  
Jackson Friesth



Friend of Pharmacy Legislative Awards  
Senator Jack Tate  
Representative Dominique Jackson  
Representative Dylan Roberts



Distinguished Young Pharmacist Award  
Morgan Payne



NASPA Excellence in Innovation Award  
Vickilee Einhellig



Bowl of Hygeia Community Service Award  
Tom Branigan



# VOLUNTEER LEADERSHIP

Thank you to our 2018-2019 Board and Academy Representatives:

**2018-2019 Board of Directors**

Michelle Anderson  
President

Jessica Angleson  
Immediate Past President

Gina Moore  
President Elect

Tisha Smith  
Treasurer

Michele Claiborne  
Secretary

Emily Zadvorny  
Executive Director

Ashley Mains Espinosa  
Academy of Health System Pharmacists

Hilary Navy  
Academy of New Practitioners

Kelli Rourke  
Academy of Student Pharmacists

Members at Large  
Jennifer Biltoft  
Christine Feltman  
Mike Pursel  
Robert Willis



# VOLUNTEER LEADERSHIP

## **2018-2019 Academy of Health-System Pharmacists (AHP)**

### **Officers**

Ashley Mains-Espinosa  
Chair

Maxie Friemel  
Chairman-Elect

Tom Kirschling  
Immediate Past Chair

Kate Jeffers  
Secretary/Treasurer

Jeff Lalama  
Program & Education Committee

Jennifer Biltoft & Lisa (Baochau) Nguyen  
Public & Professional Relations Committee

Maxie Friemel  
Nominations Committee

Tom Kirschling  
Legislative Committee

## **2018-2019 Academy of Student Pharmacists (ASP)**

### **Executive Board**

Kelli Rourke Executive Chair

Sergey Fouks Vice Chair

Board Members at Large:  
Ashley Franco  
Mallory Junker  
Kenny La  
Sharon Smith-Grages  
Mimi Thai

## **2018-2019 Academy of Community Pharmacists (ACP)**

### **Officers**

Robert Willis & Christine Feltman Co-Chairs

## **2018-2019 Academy of New Practitioners (ANP) Officers**

Kate Jeffers  
Chair

Kelsey Palmer  
Ex-officio

Hilary Navy  
Chair-Elect

Morgan Payne  
Secretary/Treasurer

Cynthia Dumont  
Continuing Education Chair

Hilary Navy  
Representative to the Board

Paul Cornelison  
Representative at Large

Allison Schiefer & Bayli Larson  
Residency Showcase Coordinators

Sara Wettergreen  
Student Liaison